

## LIABILITY POLICY

POLYPAL STORGE SYSTEMS, S.A., associates the sustained development of its activity with the company's social responsability. With this policy, POLYPAL pursues the well-being of all the parties involved in its activity, being a factor of continuity and success for its development.

Consequently, POLYPAL establishes the following premises:

- Safety is an integral part of the work of each person.
- No emergency situation, production or result can compromise the health or safety of people.
- Security requires the involvement of all people.

To reach these goals, POLYPAL assumes the following commitments:

- Ensure compliance with the legal, labor and technological framework and the internal regulations of the company regarding the prevention of labor risks.
- Identify, evaluate, suppress or minimize risks, linking the participants in these processes.
- Integrate occupational health and safety criterio in all phases of the production process, in all work methods and at all hierarchical levels.
- Act on the behaviors and enhance the personal involvement of all in the respect of health and safety regulations.
- Promote in depth the preventive culture through continuous training for employees.
- Extend the scope of the labour risk prevention management to their contractors, introducing the
  preventive criteria in the contracts of works, services and supplies and enabling the adequate channels
  of business coordination in this matter.

All POLYPAL labour risk prevention policy is based on respect and compliance with the provisions of Law 31/1995 on Labour Risk Prevention, expanded and reinforced in some aspects with our own internal operating standards.

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